

SUPPLY CHAIN AND CONTRACTS POLICY

TÜMAD Mining Industry and Trade Inc. defines this policy for the procurement of goods and services required for its activities and production to be carried out in a timely, accurate, and optimal quality manner, in compliance with regulations and international legal norms, and at the most favorable price. The policy also outlines the environmental, social, and ethical responsibilities expected of all our global and local suppliers who provide goods and services to TÜMAD. Suppliers are expected to adhere to this policy and communicate it to all their employees and supply chains.

This policy is based on International Labour Organization (ILO) Conventions, the United Nations Global Compact, and National Laws.

Key elements of the policy include:

- **A Supply Chain Aiming to Minimize Costs:** Focusing on reducing costs to the minimum.
- **A Competitive Supply Chain:** Ensuring competition among suppliers, creating transparent conditions, and respecting free competition when necessary.
- **A Supply Chain Supporting Supplier Development:** Supporting and tracking the development and progress of suppliers.
- **An Ethical, Transparent, and Fair Supply Chain:** Providing ethical, transparent, traceable, reportable, sustainable, open, and equitable opportunities.
- **Respect for Human Rights in Supplier Selection:** Ensuring that suppliers respect human rights, protect natural resources, avoid child labor, forced or compulsory labor, and combat bribery, with these criteria being mandatory for TÜMAD-approved suppliers.
- **Quality and Performance Focused Supply Chain:** Considering quality, delivery performance, stability, and price flexibility in supplier selection.
- **Expert and Reliable Suppliers:** Working with suppliers who are experts in their fields and hold commercial, financial, technical, and operational certifications at international/national levels.
- **Integrated Supply Chain with Technology and Resource Planning:** Ensuring that all demands are met in terms of time, quantity, and quality criteria, and integrating with technology and corporate resource planning.
- **Alignment with Company Values and Objectives:** Ensuring the supply chain aligns with the company's core values, strategic goals, mission, and vision.
- **Compliance with Legal and Regulatory Requirements:** Coordinating with the Legal Department to ensure compliance with laws and regulations, protecting confidentiality, and managing contracts in accordance with legal requirements.
- **Local and Stakeholder-Inclusive Procurement:** Prioritizing stakeholder involvement and local procurement in the selection of suppliers.
- **Support for Fair Trade and Transparency:** Supporting the company's reputation for fair and equal trading practices, accuracy, and transparency.
- **Commitment to Environmental, Health, and Safety Standards:** Applying and committing to environmental, health, and safety policies in all processes.

Our Supply Chain Policy is developed based on TÜMAD's core principles and policies in Business Ethics, Sustainability, Quality, Occupational Health and Safety, Environmental Protection, and Information Security. This policy will be monitored together with TÜMAD's Occupational Health and Safety, Environmental, Quality, Community Relations, and other policies. Believing that responsible purchasing practices can be established through a responsible supply chain adopted by our suppliers, we manage our supplier relationships within the framework of this policy.

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