

## MAJOR INDUSTRIAL ACCIDENT PREVENTION POLICY

**TÜMAD Mining Industry and Trade Inc.** is a Turkish mining group engaged in gold production and exploration of valuable and base metals under its mining exploration licenses. Our strategy is to create economically viable and large-scale mining operations by conducting advanced explorations in areas with potential, while maintaining a commitment to quality and respect for nature, the environment, and human life.

TÜMAD is fully aware of the potential risks associated with mining activities that could lead to accidents if proper precautions are not taken. With this awareness, we are committed to conducting our operations in accordance with national and international standards of management systems, with the goal of protecting the local community, subcontractors, visitors, employees, the ecosystem, biodiversity, and the environment to the highest degree possible, and preventing major accidents.

### Major Accident Prevention Policy

As part of TÜMAD's operations, the Major Accident Prevention Policy outlines our objective to control the risk of major accidents, the regulations in place to achieve this objective, and the measures and Management Systems implemented within TÜMAD to ensure success.

- We commit to taking the highest and most advanced safety measures for the protection of people, the environment, and natural life in and around our mining operations, and to providing all necessary resources to achieve these aims.
- Within the company's organizational structure, all tasks, duties, and competencies related to operations will be assigned to individuals with appropriate knowledge, experience, and competence, especially in positions that impact safety, security, and health.
- We will identify and assess the risks, hazards, and potential impacts of major accidents that could arise from mining activities, using qualitative, quantitative, and semi-quantitative approaches relevant to the mining context. We will continuously update and apply these risk analyses to differentiate acceptable risks from unacceptable ones and develop data for risk intervention plans, which will also be enforced among our subcontractors.
- We will keep all Management Plans, Procedures, and Instructions up-to-date under Integrated Management Systems, which cover planned temporary shutdowns, electrical and automation maintenance, and repair operations.
- We are committed to continuously improving the health, safety, and security measures at all facilities and operations to prevent major accidents and minimize their impact, while keeping abreast of technological developments relevant to our operations.
- Any changes in facilities, processes, or operations will be planned and implemented within the framework of change management.
- We will systematically identify emergencies that could affect workforce and community health and safety due to mining activities and will prepare Emergency Action Plans. By conducting drills, we will ensure the highest level of preparedness, regularly review, and improve these plans to maintain sustainability.
- TÜMAD will establish a Safety Management System (SMS) to monitor performance compliance with the goals set within this system. If non-conformities occur, corrective and preventive actions will be investigated and implemented in accordance with the Integrated Management Systems Procedures and Instructions.
- We will evaluate and document the effectiveness and adequacy of the Safety Management System periodically and systematically, report these evaluations, and review the results with upper management for continuous improvement.
- We will ensure that our personnel receive the necessary training to achieve the highest levels of performance and compliance related to the Safety Management System and emergencies, and will support their continuous development through required training and programs.
- In line with the Integrated Management Systems, we will adhere to regulations, legislative requirements, creditor obligations, and national and international standards.
- Through our Major Industrial Accident Prevention Policy, we commit to investigating all major and minor non-conformities and taking the necessary preventive and corrective actions to eliminate non-conformities, thereby preventing major accidents and protecting the local community, subcontractors, visitors, stakeholders, and the environment.

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