TÜMAD

MADENCİLİK SANAYİ VE TİCARET A.Ş.

INFORMATION SECURITY GENERAL POLICY

SUMMARY

The purpose of the Information Security Management System (ISMS) Policies of TÜMAD Madencilik Sanayi ve Ticaret A.Ş. is to establish and ensure compliance with business rules that protect the confidentiality, integrity, and availability of the company's personnel, systems, information, and assets, thereby ensuring business continuity.

TÜMAD's goal is not to impose restrictive policies on anyone but rather to foster a culture of openness, trust, and integrity. TÜMAD is committed to protecting the rights of its employees and the company itself against any illegal or harmful actions, whether intentional or unintentional.

Information systems are valuable assets owned by TÜMAD. A strong security system can only be established through teamwork involving all employees. All computer users must be well-versed in these rules and bear the responsibility for their implementation in their daily activities.

The ISMS Representative and the ISMS Team are responsible for reviewing and updating ISMS policies. The management of TÜMAD Madencilik San. ve Tic. A.Ş. approves the Information Security Policy and ensures its dissemination. Compliance with these policies is mandatory for all internal and external stakeholders.

Enforcement

Any personnel found not adhering to these policies will be subject to the Human Resources Disciplinary Procedure (TMD_IK_PRD.004).

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