

## COMMUNITY RELATIONS POLICY

**TÜMAD Mining Industry and Trade Inc.** is a Turkish mining group that holds mining exploration licenses for valuable and base metals, and engages in gold production. TÜMAD's strategy is to create large-scale and economically significant mining operations by conducting advanced exploration in identified potential mining areas.

Our goal is to reduce the likelihood of risks such as actions, disruptions, protests, and work stoppages during pre-operation and project implementation phases. We aim to prevent conflicts, resolve issues between parties, gain support from local communities, and ensure that management and employees remain focused on their tasks. We strive to be a preferred and prestigious business partner through honest, scientific, transparent, and effective communication and relationships.

**We achieve this by adhering to the following principles:**

- Sustainable production systems with social approval,
- Communication that fosters mutual dialogue and provides value-based, trust-oriented solutions for both the company and the local community,
- Respect and understanding for the needs and desires of all members of the communities we work with,
- Conducting our activities in a manner that benefits the communities we collaborate with,
- Adhering to a win-win and maximum benefit principle,
- Acting as responsible members of the communities in which we operate,
- Respecting individuals' values, opinions, and rights.

**We will work to establish relationships based on the following:**

- Open, effective, honest, and transparent communication,
- Learning from each other,
- Mutual solidarity and dialogue,
- Sharing success.

This policy will be implemented in conjunction with TÜMAD's Occupational Health and Safety, Environmental, and Quality Policies.

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